

QUALITY POLICY

SCLEROS S.p.A works tungsten carbide (WC+Co) or (WC+Ni) based sintered products, commercially known as Hard Metal, achieving finished parts with extreme geometric and dimensional precision, used for cold forming metals.

The experience gained in over 50 years and organizational flexibility are the most important competitive levers that allow the company to collaborate profitably with domestic and foreign customers.

The purpose of this document is to communicate the **Quality Policy** of **SCLEROS S.p.A.** to all employees and interested parties.

The main objectives of **SCLEROS S.p.A.** is the complete satisfaction of the customer's needs, meeting the expectations of the interested parties and achieving and maintaining a high quality level of products offered.

The continuous improvement of the effectiveness of the QMS Quality Management System and its constant adaptation to the evolution of the company reality and the reference standards, constitute a fundamental basis for enabling the Company to successfully pursue the quality objectives.

In order to render this concept concrete, **SCLEROS S.p.A.** commits to steering its operating practices towards compliance with environmental requirements in accordance with UNI EN ISO 9001:2015.

The commitments assumed by **SCLEROS S.p.A.** are:

- ❖ Search for complete satisfaction of the needs and expectations of the interested parties (customers, properties, employees, suppliers and various types of external subjects)
- ❖ Constant monitoring of the internal and external context in which it operates
- ❖ Careful assessment of the risk and opportunities of its processes
- ❖ Diffusion of quality objectives and issues at all levels
- ❖ Promoting the development of human resources
- ❖ Development and spread of information both outside and within the company
- ❖ Constant attention to safety, issues within the working environment and continuous updating of current legislation
- ❖ Involvement of suppliers and the constant search for their collaboration and support.

Currently **SCLEROS S.p.A.** manages **8 Improvement plans** relating to the following topics:

- ❖ Monitoring and optimizing process indicators
- ❖ Monitoring design process
- ❖ Monitoring maintenance process
- ❖ Production and control documents
- ❖ QMS document structure
- ❖ Plant expansion
- ❖ Optimizing packaging management
- ❖ Implementation of new climate change requirements.

The General management of **SCLEROS S.p.A.** commits to supporting the implementations in this Quality policy and respects the principles contained within. It will be monitored and updated periodically by General Management in order to guarantee its validity and correspondence to the needs of the company.

In order to verify the application of the QMS and determine its adequacy, the General Management has pointed the Quality, Health, Safety and Environment Manager. He coordinates all aspects regarding quality, promotes periodic internal audits, reports to the General Management on results and proposes improvement actions.